Contractor's Certificate of Workers' Compensation Insurance

(Form 61-A)

Electronic Filing Available Online

Signature of Applicant (Contractor or Business Owner)

Print Name of Applicant



www.workcomp.virginia.gov

PLEASE COMPLETE FULLY AND LEGIBLY

RETURN TO:

Virginia Workers' Compensation Commission Attention: Insurance Department 333 E. Franklin Street Richmond, VA 23219

Business or Trade Name Name of Business Owner /Contractor Last: Business Federal Employer ID (FEIN) or Tax ID Number: First: Business Address if different from Business Owner Address: **Business Owner / Contractor's Home Mailing Address:** City: State: Zip: City: State: Zip: Home Telephone: Business: Corp.□ L.L.C.□ Sole Prop□ Partnership□ Other□ # of paid members # of partners: # of officers \Box Type of Trade or Industry: WORKERS' COMPENSATION INSURANCE If you have workers' compensation insurance check type and complete below: **Business Telephone:** E-mail Address: List ONLY WORKERS' COMPENSATION, not General Liability If you do not list workers' compensation ☐ Insurance Carrier licensed in Virginia insurance you must answer below: 1. Do you have more than two part-time or full-time employees? ☐ Self-insured with certificate of authorization issued by the Virginia Workers' Compensation Commission (Note: Corporate officers, LLC managers, part-time employees and employees of your subcontractors generally count as your employees for Workers' compensation purposes. Filing of a 1099, payment of cash wages or designating a worker an "Independent Contractor" does not necessarily ☐ Group Self-Insurance Association (GSIA) licensed by the State **Corporation Commission** eliminate or alter employee status under the Workers' Compensation Act.) ☐ Yes ☐ A Professional Employer Organization (PEO) registered in Virginia 2. Do you hire Independent Contractors or subcontractors with Name of Insurance Carrier, Self-Insured, GSIA or NCCI Carrier PEO: Code employees to assist you in your work? ☐ Yes Policy, Master Policy or Certificate Number: What is the number of subcontractor workers that assist you in your work? \Box Policy Expiration Date: Policy Effective Date: Failure to insure when required by law shall subject an employer to civil penalties of up to \$250 per day uninsured, subject to a maximum penalty of \$50,000.00 plus costs, pursuant to Virginia Code § 65.2-805 Under penalty of perjury, the undersigned certifiess/he is duly authorized by the business license applicant to execute this certificate; the information provided herein is correct; and the business is in compliance with Chapter 8 of Title 65.2 of the Virginia Workers' Compensation Act and will remain in compliance with the law during the effective period of the business license.

For questions regarding how to complete this form, please contact the Commission toll-free at 1-877-664-2566 or 804 205-3586

Date

Certificates of Insurance Cannot be Accepted in Lieu of a Completed Form

INSTRUCTIONS FOR COMPLETING THE VWC FORM 61-A

To be completed by the contractor. All information requested is required.

- 1. Enter the Business owner / Contractor's name, mailing address and phone number, all information is required.
- 2. Enter the complete name of business. Additionally list the trade name under which the business operates if a trade name is used.
- Enter the business address that is used to receive mail by the U.S. Postal Service, if this address is different from the business owner / contractor's address.
- 4. Provide the Federal Employer Identification Number (FEIN) for the business. If one has not been issued, list the Temporary FE IN issued by the Virginia Tax Dept. If you are a sole proprietor with neither, list your social security number; however it is best to obtain a FEIN, given the restrictions on the use of social security numbers.
- 5. Check the legal status of the business.
- 6. If a corporation, enter the number of officers. If a LLC, enter the number of paid members. If a partnership, enter the number of partners.
- 7. Provide the type of trade or industry in which the business is classified.
- 8. Enter the business phone number if there is one and the business e-mail if there is one.
- Provide the workers' compensation insurance information if you have coverage. Enter <u>only</u> workers' compensation insurance.
 No other form of insurance substitutes. Provide the complete name of the insurance company or other insuring entity providing workers' compensation insurance coverage for the business. Also enter the policy or member number and policy effective dates.
 - Do not list the name of an insurance agent or agency. If you do not know or recall the name of your insurance company or insuring entity, please contact your agent to obtain this information.
- Out of state employers, please note, Virginia requires valid Virginia workers' compensation coverage for work performed in Virginia. For a business that has a valid policy based outside Virginia, if the business either performs or subcontracts work in Virginia, the business needs valid Virginia coverage and may usually secure valid Virginia coverage with the proper Virginia Amendatory Endorsement, adding Virginia to Item 3A of the policy. An employer from a monopolistic state must usually obtain separate coverage from a Virginia licensed insurance carrier.
- If you do not have / list workers' compensation insurance on your form you must answer additional questions, please answer whether you have more than two employees and whether you hire subcontractors to assist in your work and the number of subcontractor workers. A response to these questions is required,
- 12. **Virginia workers' compensation insurance coverage requirements.** Virginia law requires that every employer who regularly employs more than two part-time or full-time employees purchase and maintain workers' compensation insurance. A business that hires subcontractors to assist in the work of the business or fulfill a contract of the business must **count** the subcontractor's employees when counting employees to determine if / when coverage is required. This is true even if the subcontractor has their own workers' compensation coverage.
 - A contractor should gather proof of coverage from **all** subcontractors hired and should not be charged insurance premium for subcontractors that have their own coverage. Regardless, a contractor that hires subcontractors with employees must count the subcontractor's employees when counting total employees and determining when / whether the contractor is required to carry coverage. Virginia coverage requirements for contractors are surprisingly broad and unique. Please take time to review.
- 13. For workers' compensation insurance questions please contact the Virginia Workers' Compensation Commission at 804 205-3586.
- 14. Please ensure that the form is signed, the name of the person signing the form is printed on it and the form is properly dated.
- 15. Return your completed form to the Workers' Compensation Commission at 333 E. Franklin St., Richmond, VA 23219 Attn: Insurance Department

Note: The state funds of West Virginia and Maryland are not authorized to write workers' compensation insurance in Virginia.



COMMONWEALTH OF VIRGINIA VIRGINIA WORKERS' COMPENSATION COMMISSION 1000 DMV DRIVE, RICHMOND VA 23220 1-877-664-2566 (804) 205-3586

Fax: 804-367-2239 www.workcomp.virginia.gov

IMPORTANT NOTICE FOR EMPLOYERS

Civil Penalty When Uninsured for Workers' Compensation Significantly Increased - Effective Date July 1, 2014

----Uninsured employers shall be assessed a civil penalty, subject to a maximum of \$250 per day of noncompliance and subject to a maximum civil penalty of \$50,000.—

The 2014 General Assembly approved an increase in the civil penalty imposed when an employer required to insure under the Workers' Compensation Act fails to insure. An employer is required by state law to insure in Virginia when they regularly employ more than two part-time (or full-time) employees. A business that hires subcontractors or other business to assist them in their trade or to fulfill a contract must count the subcontractor's employees as well as their own employees in determining total employees for coverage requirements. For a contractor whose work varies, the Commission looks to the "established mode" of performing work. A contractor that hires one or more subcontractors with employees to accomplish their business is required to carry workers' compensation insurance.

Workers' compensation coverage requirements are complex, but focus on the number of employees. It is important to be aware that an "employee" is defined broadly under the Act and includes every person in the service of another under any contract of hire, written or implied. "Employee" includes statutory employees (subcontractor's employees), corporate officers, minors, undocumented workers, working family members, apprentices, temporary and seasonal employees. A business that doesn't count all of its employees may not realize it is required to carry coverage.

Employers should also be aware, designating a worker as an "independent contractor" does not necessarily mean they are not an employee. Workers' compensation looks to whether the business exerts control over the manner and means of how the work is performed. In the event of a claim, the facts of the work circumstances will determine if the individual is covered for workers' compensation, regardless of payment on a 1099 designation.

The Virginia Workers' Compensation Commission encourages employers to check their coverage, avoid coverage gaps, urges uninsured employers and new businesses to familiarize themselves with workers' compensation insurance coverage requirements, obtain coverage when required, be compliant and avoid a penalty. Workers' compensation is mandatory coverage. It is required by state law, and no other form of insurance may substitute. Failure to have coverage due to lack of knowledge is not a valid excuse for failure to insure.

The law change amends section 65.2-805 of the Workers' Compensation Act which addresses the civil penalty for employer failure to insure. Such employer shall be assessed a civil penalty of not more than \$250 per day for each day of noncompliance, subject to a maximum penalty of \$50,000, plus collection costs. The amendment was approved March 7, 2014 and is effective on July 1, 2014.

This notice provides only a summary of workers' compensation coverage requirements and the law change and is not intended to be a substitute for or to be considered legal advice. Workers' compensation information is available at: www.workcomp.virginia.gov. For specific coverage questions, please contact the Insurance Department of the Commission by e-mail at www.workcomp.virginia.gov or by phone at (804) 205-3586.